



Minimum Education: Bachelor's Degree in Computer Science

LABOR CATEGORY DESCRIPTIONS (132-51)

Labor Category	Functional Responsibility	Education	Years Experience
Functional Expert 1	Utilize functional area expertise gained through direct industry experience to assess the operational and functional baseline of an organization and its organizational components. Works with senior managers and executives to provide industry vision and strategic direction with regard to their enterprise. Guides the determination of information technology inadequacies and/or deficiencies that affect the functional area's ability to support/meet organizational goals. Generates functional area strategies for enhanced IT operations in a cross-functional area mode throughout the organization.	Bachelors Degree	4
Functional Expert 2	Utilize functional area expertise gained through direct industry experience to assess the operational and functional baseline of an organization and its organizational components. Works with senior managers and executives to provide industry vision and strategic direction with regard to their enterprise. Guides the determination of information technology inadequacies and/or deficiencies that affect the functional area's ability to support/meet organizational goals. Generates functional area strategies for enhanced IT operations in a cross-functional area mode throughout the organization. Participates in account strategy sessions, strategic	Bachelors Degree	5



	<p>assessments and design reviews to validate enterprise approach and associated work products, such as ERP implementations. Provides guidance and direction to other professionals, acts in a consulting and/or advisory capacity.</p>		
<p>Functional Expert 3</p>	<p>Utilize functional area expertise gained through direct industry experience to assess the operational and functional baseline of an organization and its organizational components. Works with senior managers and executives to provide industry vision and strategic direction with regard to their enterprise. Guides the determination of information technology inadequacies and/or deficiencies that affect the functional area's ability to support/meet organizational goals. Generates functional area strategies for enhanced IT operations in a cross-functional area mode throughout the organization. Supports the development of functional area strategies for enhanced IT operations in a cross-functional area mode throughout the organization. Provides work direction and guidance to other personnel; ensures accuracy of the work of other personnel, operates under deadlines, able to work on multiple tasks.</p>	<p>Bachelors Degree</p>	<p>6</p>



Functional Expert 4	<p>Utilize functional area expertise gained through direct industry experience to assess the operational and functional baseline of an organization and its organizational components. Works with senior managers and executives to provide industry vision and strategic direction with regard to their enterprise. Guides the determination of information technology inadequacies and/or deficiencies that affect the functional area's ability to support/meet organizational goals. Generates functional area strategies for enhanced IT operations in a cross-functional area mode throughout the organization. Supports the development of functional area strategies for enhanced IT operations in a cross-functional area mode throughout the organization. Provides work direction and guidance to other personnel; ensures accuracy of the work of other personnel, operates under deadlines, able to work on multiple tasks. Can manage programs and projects related to the functional area.</p>	Bachelors Degree	7
Functional Expert 5	<p>Recognized for understanding and communicating common best practices for the industry. Utilizes a knowledge base to create conceptual business models and to point out relevant issues and considerations in selecting application software packages, such as those provided by ERP vendors. Assesses the operational and functional baseline of an organization and its organizational components, and helps to define the direction and strategy for an engagement while ensuring the organizational needs are being addressed. . Works with senior managers to provide industry vision and guidance with regard to their industry. Leads the determination and classification of information technology inadequacies and/or deficiencies that affect the functional</p>	Bachelors Degree	9



	<p>area's ability to support/meet organizational goals. Supports the development of functional area strategies for enhanced IT operations in a cross-functional area mode throughout the organization. Provides work direction and guidance to other personnel; ensures accuracy of the work of other personnel, operates under deadlines, able to work on multiple tasks.</p>		
<p>Operations Manager 1</p>	<p>The operations manager is a key member of the operations team supporting data management, client reporting, trade processes, and problem resolution. This person will manage the operations team to ensure integrity of the data systems. Can be expected to supervise or lead tasks or programs. Provides technical, managerial, and administrative direction for problem definition, analysis, requirements development, and implementation for complex to extremely complex configuration systems in the subject matter area.</p>	<p>Bachelors Degree</p>	<p>7</p>
<p>Operations Manager 2</p>	<p>The operations manager 2 is a key member of the operations team supporting data management, client reporting, trade processes, and problem resolution. This person will manage the operations team to ensure integrity of the data systems. Can be expected to supervise or lead tasks or programs. Applies principles and methods of the subject matter to specialized solutions. Provides technical, managerial, and administrative direction for problem definition, analysis, requirements development, and implementation for complex to extremely complex configuration systems in the subject matter area.</p>	<p>Bachelors Degree</p>	<p>8</p>



<p>IT Project Manager</p>	<p>Performs day-to-day IT project/program management of assigned delivery order projects that involve teams of data processing and other information system and management professionals who have previously been involved in analyzing, designing, integrating, testing, documenting, converting, extending, and implementing automated information and telecommunications systems.</p> <p>Demonstrates proven skills in those technical areas addressed by the delivery order to be managed. Organizes, directs, and coordinates the planning and production of all activities associated with assigned delivery order projects.</p> <p>Demonstrates writing and oral communication skills.</p>	<p>Bachelors Degree</p>	<p>8</p>
<p>Senior A&A Analyst</p>	<p>Responsible for providing senior-level A&A Analyst Support Services. Capable of conducting detailed security assessments of any assigned system including but not limited to web applications, network devices, appliances, COTS and GOTS products; Ability to create detailed testing procedures, test plans and test results; Ability to conduct and lead Security Assessment & Authorization (SA&A) activities such as system categorization, development of all required SA&A deliverables and artifacts; In-depth knowledge of FISMA, PCI, Certification & Accreditation methodologies such as: DIACAP, NIST 800 series, Risk Management Framework.</p>	<p>Bachelor's Degree</p>	<p>10</p>



<p>Program Manager</p>	<p>Responsible for applying advanced concepts, theories and principles and contributes toward the development of new principles and concepts. Works on complex problems with consultative direction rather than formal supervision and provides technical direction to others; decisions result in an organization achieving goals critical to major organizational objectives and improving the image of the organization's technological capability; advises senior management and customers on advanced technical research studies and applications; managerial/leadership experience or necessary skills.</p>	<p>Bachelor's Degree</p>	<p>12</p>
<p>Program Manager - Technical</p>	<p>Responsible for providing technical leadership. Works collaboratively with clients to minimize risk and meet project objectives. Establishes frameworks for documenting standardized configurations within the enclave. Establishes the appropriate component, operating system and application lifecycle plan per system; this plan ensures the classified enclave is secure, operational and supported. Establishes and manages meeting milestones and deliverables. Provides technical oversight and management of the project schedule.</p>	<p>Bachelor's Degree</p>	<p>10</p>
<p>Systems Engineer II</p>	<p>Responsible for providing systems engineering support on systems, elements and/or interfacing systems. Analyzes system requirements, concept of operations, and high-level system architecture to develop requirement specifications. Develop system configuration documentation. Gathers and analyzes customer service requirements. Develops processes and deployment methods for delivery. Participates and conducts in testing and evaluation procedures.</p>	<p>Bachelor's Degree</p>	<p>8</p>



Systems Administrator Security	Responsible for providing expertise related to cyber security initiatives. Specializing in application security, information security, security engineering, security audits, system certification and accreditation (C&A), connection approval process (CAP), and independent verification and validation (IV&V). Possesses in-depth experience and demonstrates competency in cyber security programs.	Bachelor's Degree	8
Systems Analyst -Jr	Responsible for providing business and functional knowledge in a specific domain or software with general knowledge of other domains. Analyzes system environments and business logic in terms of workflows, information requirements and sources, decision processes, and relationship of functional areas. Participates in joint application development sessions with users and determines information processing requirements for information systems. Provides strategic guidance and influences program direction. Recommends large scale information system solutions and assists with business integration across organizational levels. Provides program-level guidance within areas of expertise and recommends domain-specific solutions and policies.	Bachelor's Degree	2
Specialist Intermediate	Responsible for providing expertise to review, analyze and evaluate secure business systems and user needs. Gathers informatino from various sources via classified or unclassified means. Sorts through and analyzes data to determine value and priority. Edits data to be concise and straight-forward. Presents data in a design presentation.	Bachelor's Degree	3



Systems Analyst Sr	<p>Responsible for providing business and functional knowledge in a specific domain or software with general knowledge of other domains. Analyzes system environments and business logic in terms of workflows, information requirements and sources, decision processes, and relationship of functional areas. Participates in joint application development sessions with users and determines information processing requirements for information systems. Provides strategic guidance and influences program direction. Recommends large scale information system solutions and assists with business integration across organizational levels. Provides program-level guidance within areas of expertise and recommends domain-specific solutions and policies. Provides guidance and supervision to daily support staff.</p>	Bachelor's Degree	4
A&A Analyst	<p>Responsible for providing junior-level A&A Analyst Support Services. Capable of conducting detailed security assessments of any assigned system including but not limited to web applications, network devices, appliances, COTS and GOTS products; Ability to create detailed testing procedures, test plans and test results; Ability to conduct and lead Security Assessment & Authorization (SA&A) activities such as system categorization, development of all required SA&A deliverables and artifacts; In-depth knowledge of FISMA, PCI, Certification & Accreditation methodologies such as: DIACAP, NIST 800 series, Risk Management Framework.</p>	Bachelor's Degree	3



A&A Analyst Jr.	Responsible for performing validation testing and support services for all Assessment and Authorization testing. Including testing and validation of any assigned system. Assists in creating testing procedures, test plans and analyzing results.	Bachelor's Degree	2
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